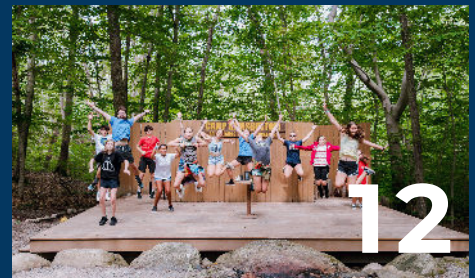


FY 22
**ANNUAL
REPORT**



BOYS & GIRLS CLUB
OF PAWTUCKET

TABLE OF CONTENTS



OUR MISSION

02

- Letter from CEO
- Board of Directors

OUR IMPACT

04

- The Facts
- The Finances

OUR VISION

06

- For Academic Success
- For Confident Self-Expression through the Arts
- For Good Character & Citizenship
- For Healthy Lifestyles

OUR FEATURES

10

- Youth of the Year
- Meet our Social Worker
- Camp Ramsbottom - Seizing Opportunities
- Opening Doors for Decades, Thanks to our Supporters

OUR FRIENDS

13

- Our Donors and Supporters

OUR MISSION

The mission of the Boys & Girls Club of Pawtucket is to inspire and enable the young people of Pawtucket and surrounding communities, especially those with greatest need, to realize their full potential as healthy, productive, responsible and caring citizens.

Dear Friends,

I am so proud of our teams - our Board of Directors team and our professional staff team - for all of their hard work and perseverance in reaching our goals for this fiscal year, and I am excited for you to read about how we achieved those goals. I am also honored to work alongside some of the greatest community partners, volunteers, and donors. Without you, and your continued support, our teams wouldn't be able to provide the services that our members rely on.



This year was one of many successes for us at the Club, as we were finally able to return our Club and Camp back to some semblance of normal programming. We were able to focus more of our time and energy on creating the highest quality Club experience for every youth member - as you will see by the many smiling faces throughout this publication! We served over 1,400 youth at Camp Ramsbottom, over 3,000 at our Clubhouse, provided over 25,000 meals to our members, hired a full-time social worker, provided teens with workforce development opportunities to help them prepare for their next chapter and so much more. This year, we brought community partners, board members, trustees and staff together for a Strategic Planning retreat and it resulted in four specific bold steps - strengthening our connections, deepening our impact, preparing for our future, and seizing opportunities at Camp Ramsbottom. We are excited to continue to refine the details and implement these bold steps as we watch Club and Camp experiences continue to flourish - many of which are discussed in this report.

We are so incredibly proud of the work we are doing and the impact it is having on our youth and their families. I am honored to continue with you on this journey - it's all for the kids!

A handwritten signature in white ink, which appears to read "James R. Hoyt, Jr.".

James R. Hoyt, Jr.
CEO

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Raymond E. Wynne, Jr.



Thank you friends of the Club, old and new, for your trust and support in our mission. It is because of your generosity and kindness that we are able to provide and expand quality programs that change and save the lives of our members. In 2022, you have played an invaluable role to diversify and improve services, including greater access to youth social and emotional health supports, a safer and more magical Camp experience, and a thriving Workforce Development Program that prepares our members to pursue their lives passions. On behalf of the Club, thank you for recognizing that our Member's potential is limitless and their dreams are achievable.

OUR IMPACT

OUR ORGANIZATION

TOTAL ANNUAL BUDGET → **\$3.9** MILLION

122nd year serving youth in the Greater Pawtucket/Central Falls Area



OUR KIDS

85% Qualify for free or reduced price school lunch

25,172 Meals served

\$45  Yearly Membership
\$990 Investment in each member



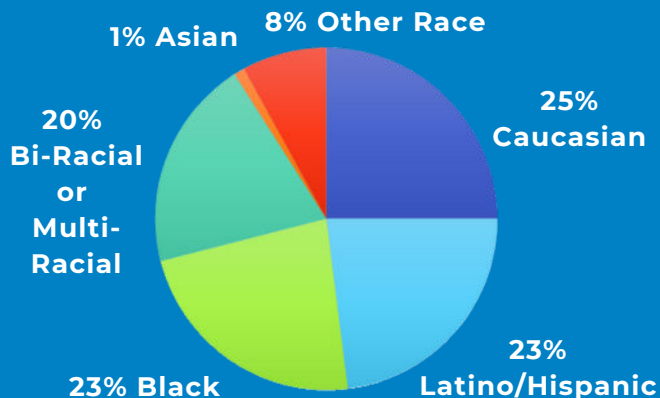
59% Male



40% Female



1% Other Gender Identity



Alfred Elson, Jr. Clubhouse
One Moeller Place
Pawtucket, RI 02860
Tel: 401.722.8840
Fax: 401.727.4733

Camp Ramsbottom
205 Winthrop Street
Rehoboth, MA 02769
Tel: 508.252.6300
Fax: 508.252.6012

OUR FACILITIES

3,028
Youth served annually



13 School pick-up locations



12



Drop-off stops at night for teens

14 Camp Bus Stops



17 Full-Time Staff

43 Part-Time Staff

120 Seasonal Staff



OUR SUPPORTERS

460+
Individual Donors



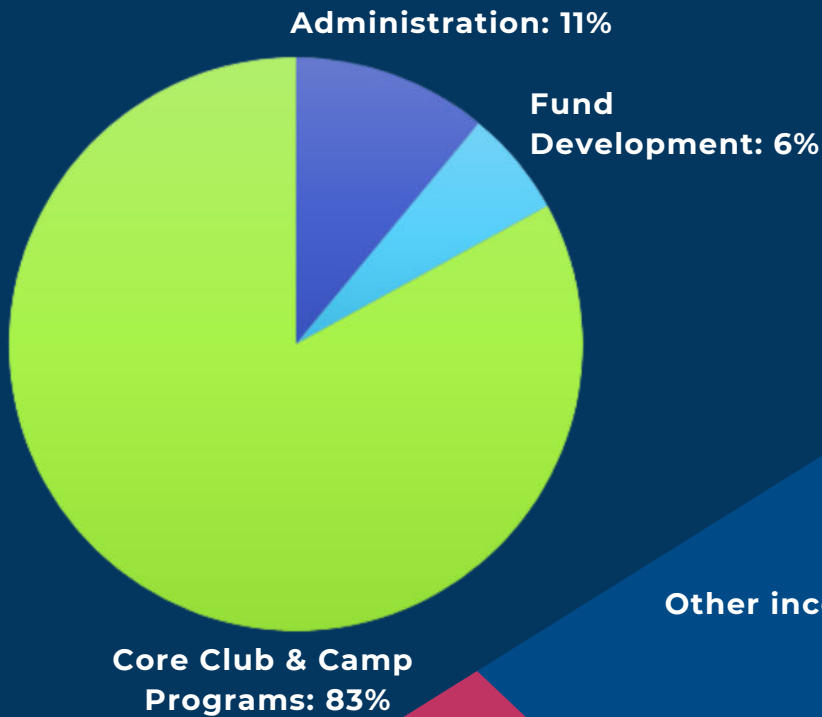
29
Community Partners

73
Corporate Partners

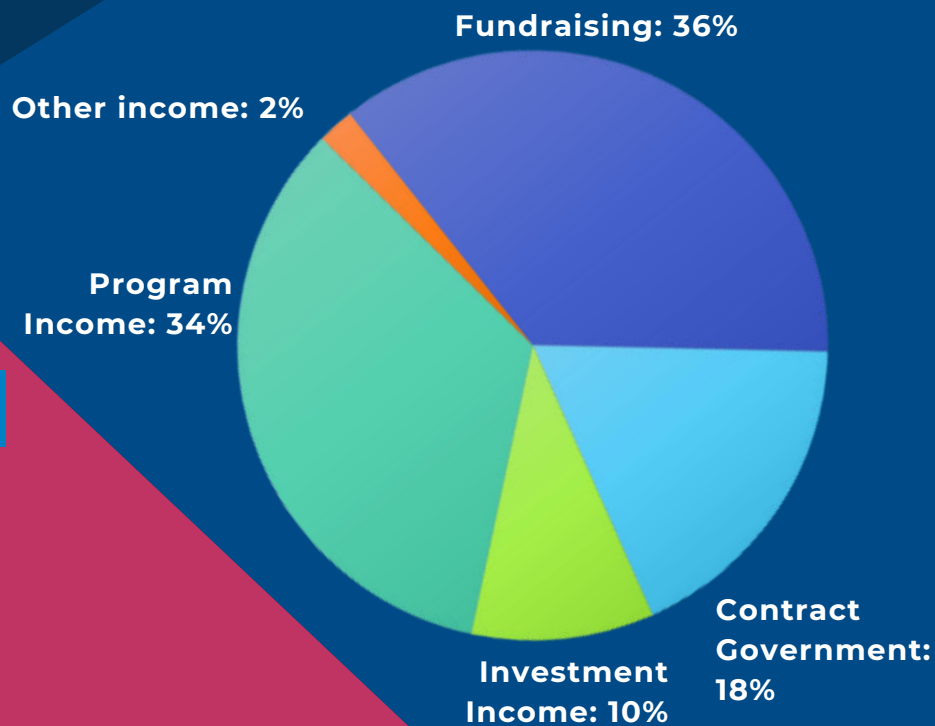
250+ Volunteers Annually
5,820 Volunteer Hours

OUR FINANCES

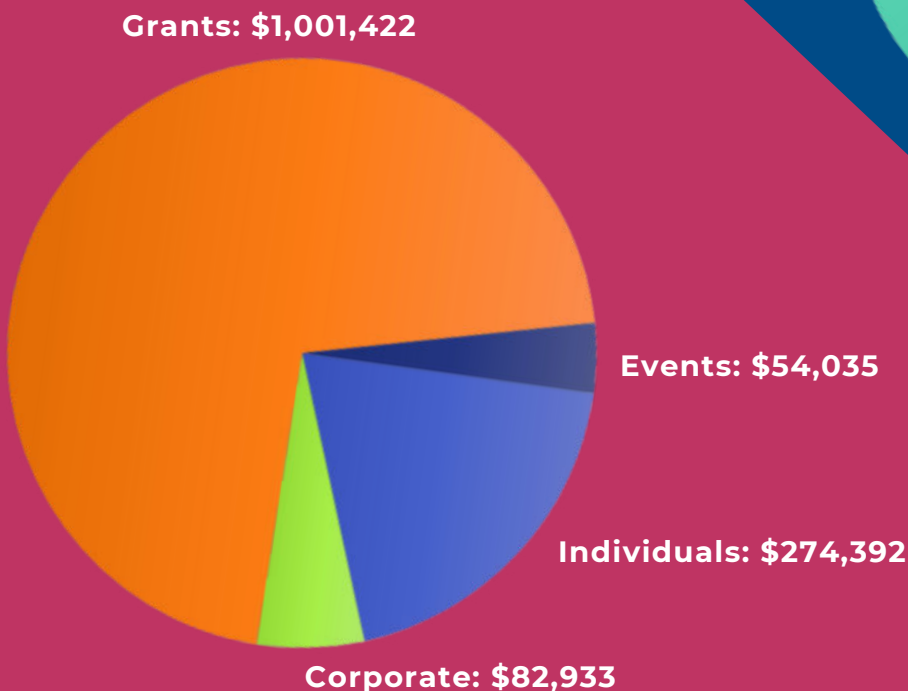
EXPENSES FY22



REVENUE FY22



FUNDRAISING FY22



OUR VISION FOR ACADEMIC SUCCESS



THE FOUR PILLARS OF THE BOYS & GIRLS CLUB OF PAWTUCKET ARE A PROVEN FORMULA FOR GREATER YOUTH OUTCOMES

Our member's academic success is our priority, for it puts them in the best position to develop confidence in their full potential and make their dreams a reality.

We inspire our youth to be enthusiastic about their futures, and it starts with providing structure and high-yield learning activities daily. Each afternoon starts with a "Power Hour," where they receive a minimum of one hour of focused homework help before engaging in other fun activities. Education extends throughout all programming-- access to technology and computer labs, science programs, summer learning loss prevention programs, and so much more.

WHY OUR KIDS NEED IT

<5% of Pawtucket and Central Falls 8th graders are meeting math expectations and 1/3 or more Pawtucket students are failing to graduate within 4 years. It isn't uncommon for youth to develop negative attitudes and self-images that decelerate learning and growing. We can provide the 1-to-1 support and encouragement they need to excel.

Each member spent **171** hours doing homework



Of our members, **95%** of pre-teens and **96%** of teens say they expect to graduate high school

\$7,000 scholarships awarded to high school students to pursue further education



"Because of Club programs, my child is motivated to be a leader and a good person."
- Club Parent

Partner Shout-Out:

New England Institute of Technology (NEIT) has gone the extra mile to help our youth think outside the box when pursuing further education. By working



directly with our members, participating in our career panels, and providing campus tours they have- sparked interest and knowledge in academic paths our members didn't even know existed. Whether it be welding, shipbuilding, and nursing - our youth are excited to share everything they learned with our staff and their peers. Thank you, NEIT, for teaching our youth and reassuring that, with the right education, anything is possible.

OUR VISION FOR CONFIDENT SELF-EXPRESSION THROUGH THE ARTS

We provide our members with a unique ability to explore creative expression through a variety of media -hands-on visual arts, playing music, creative writing, and performing arts are some of the many outlets our members have at the Club.

Through our programs, youth gain lateral thinking skills, develop a deeper appreciation for the arts, become more culturally aware, and are provided unique opportunities to perform. Most of all, it gives them a safe place to express themselves. We encourage our members to openly communicate, and it doesn't always have to be with words.

Partner Shout-Out:

Thanks to our friends at PeaceLove, we've had staff trained on using art therapeutically, changing the way we approach mental health.

Youth don't just come to the art room to create; they become mindful of the whole creative process and use their art to tell their stories. Thank you, PeaceLove, for sharing a mission to make programming accessible in a changing world, transforming opportunities to support mental health through expressive arts.



“My child gained so much confidence and growth through the arts program – which was much needed after the pandemic.” – Club Parent

WHY OUR KIDS NEED IT

Research shows that art-based educational programs targeted to at-risk youth has life-changing impacts, such as long-lasting psychological, social, and economic benefits. It enables self-expression, emotional regulation, and even trauma processing. Schools are often our kids only opportunity for accessible art classes – and with our local schools struggling with chronic absence rates, youth are missing out on the benefits of art that they gain at our out-of-school time programming.

370 hours spent in our art room



72 hours spent performing in our drum circle

14 kindergartners tried theater for the first time





OUR VISION FOR GOOD CHARACTER & CITIZENSHIP

OUR MISSION IS TO BE GOOD ROLE-MODELS AND TO INSPIRE YOUTH TO BE EVEN BETTER ROLE-MODELS, CREATING POSITIVE INFLUENCES WHEREVER THEY GO.

Members learn the power of altruism, the importance of volunteer service, explore their individual strengths through vocational development, and expand their knowledge of the world around them. To support our members in their growth we have leadership clubs, global and social awareness programs, and a quickly growing Workforce Development Program, Members to Moguls. With great success, 100% of our 2022 Members to Moguls cohort stated that they learned new concepts in decision making, critical thinking, and time management, through the program - all skills needed to become upstanding citizens.

“The Club’s Members to Moguls Program helped me think more about what I need to do after high school, what I need to do 10 years from now, and even longer term than that!” – Club Member

WHY OUR KIDS NEED IT

Soft-skills, associated with personality and positive attitudes, have been found to be just as important as skills that are learned to perform specific, measurable, functions. Explorative, hands-on, work-based learning exposes young people to new environments and expectations that teach youth to be adaptable and inclusive. These experiences help inspire them to make a difference for themselves and their community.

60 hours of member volunteer service in the community



32 members enrolled in Members to Moguls

84% of our members said they’ve tried new things this year



Partner Shout-Out:

Our deepest appreciation for the Simon W. Wardwell Foundation - thanks to their support and generous contributions to the Members to Moguls Program, we were able to effectively collaborate with 15 community partners, have 16 career panelists, and even give teens paid work opportunities through the Club. Each and every one of those who participated in Members to Moguls can confidently say they feel better prepared for their future. Thank you, Simon W. Wardwell Foundation, for the role you played in bettering the lives of our teens - each growing into receptive and responsible individuals.

OUR VISION FOR HEALTHY LIFESTYLES



“My kid was so happy and had the most amazing summer filled with activities that were stimulating, engaging, and age-appropriate at Camp Ramsbottom. As a roamer, he tried new things and loved having the space to make choices with his time.” - Club Parent

Our kids are fed a balanced meal, provided nutritious snack options, and are invited to take our seed-to-table and healthy cooking classes.

To support an active lifestyle, all youth have daily options to engage in physical activities and can join our many sports leagues: swim, basketball, baseball, and instructional sport programs. Full scholarships, free uniforms, and access to equipment are some of the many ways we provide encouragement for our youth to pursue healthy hobbies!

WE WANT OUR YOUTH TO BE THEIR HEALTHIEST, HAPPIEST, SELVES AND OFFER A HOLISTIC APPROACH, ADDRESSING ALL ASPECTS OF A HEALTHY LIFESTYLE: DIET, PHYSICAL ACTIVITY, AND SOCIAL-EMOTIONAL LEARNING

WHY OUR KIDS NEED IT

Participating in sports does not just benefit health and teach athletic skills -- it helps kids prepare for the future, teaches teamwork and leadership, effective communication, strategic thinking, and conflict resolution. Within our community, over 20% of children live below the poverty threshold. Paying for non-essential expenses, such as team sports fees, isn't always an option for our families, and shouldn't be a deterrent to participation.

Healthy habits require a healthy environment that is fully supportive - and this includes mental health. Our staff are trained in trauma-informed care and it is put into practice daily to create the best conditions for our member's social, emotional, and behavioral health.

289 members learned to swim this year



Members spent over **3,500** hours playing organized basketball

92% say they speak to Club staff if they are having a problem



93% say they feel cared about by Club staff

Partner Shout-Out: It is often the parts of youth health and well-being that we can't see that need the most support. This year, we partnered with the Pawtucket YMCA and The City of Pawtucket to collaborate on how to best address youth mental health. Thank you for helping develop life-saving programs for our youth. (To learn more about our mental health collaboration, please see page 11).



YOUTH OF THE YEAR

BEING NAMED YOUTH OF THE YEAR IS THE HIGHEST HONOR A BOYS & GIRLS CLUB MEMBER CAN RECEIVE. THE TITLE RECOGNIZES OUTSTANDING CONTRIBUTIONS TO A MEMBER'S FAMILY, SCHOOL, COMMUNITY, AND BOYS & GIRLS CLUB - AS WELL AS PERSONAL CHALLENGES AND OBSTACLES OVERCOME.



STEVYN WALKER
YOY 2021

PASSING
THE
TORCH



MARINA PEREIRA
YOY 2022

Stevyn Walker proudly served as BCCP's Youth of the year for 2021. During this time, Stevyn served as the face of the Club at events and activities throughout the year. Stevyn has been a member of the Club since he was five-years-old and has worked his way up from volunteering with youth members, to now working at the Club. This summer, Stevyn worked at Camp Ramsbottom, helping with our meal service and running activities. Stevyn credits the Club for 'breaking him out of his shell.' Stevyn graduated from high school in North Providence and is mapping out his plans for the next chapter.

Marina Pereria was named BCCP's Youth of the Year in 2022. She is a junior at Cumberland High School and is an active member of the Club's Sharks Swim Team. Marina says that she entered the Club as a shy and reserved member and she credits much of her improved self-confidence to the foundational experiences she's had at our Clubs - so much so that she has been able to mentor younger swimmers in and out of the pool. Marina is eager to represent BCCP at events throughout the year and use her platform to advocate for the thousands of youth the Club supports annually!



MEET OUR NEW SOCIAL WORKER

Our Club has always prioritized the social-emotional health of our members. According to KIDS COUNT RI, only 1 in 5 teens report that they received help for anxiety and depression, with only one social worker for every 577 students, despite the Social Work Association of America begging no more than 250 youth per school social worker. On a national and state-wide level it has been made evident that our youth need us now more than ever.

At the Club, we witness the impacts firsthand – our members are more frequently seeking staff for emotional support and report they are not just struggling with depression, anxiety, and emotional distress, but are having a difficult time reconnecting with their peers. We know the only way out of this mental health crisis is through our own efforts of prevention and pro-activity – providing the right care, at the right time, in the right place.

With support from the City of Pawtucket, we jumped into action in collaboration with the Pawtucket YMCA, welcoming our first on-site social worker, Rachel. Rachel has dedicated herself to children and families through work in social services for about 20 years and has big plans for the Club in 2023:

“The Mental Health Collaboration has given me a special opportunity to provide my knowledge and support to underserved youth in a space that is familiar, reliable, and safe.” - Rachel Rabinowitz, Social Worker



- **For Our Youth:** Organizing groups to practice social skills and stress management. She'd also like to put in place a "Safe Space" group for young girls to address hard gender-specific topics.
- **For Our Families:** Routinely provide outreach, advocate for parents, provide them with information on community resources, and make greater efforts to end mental health stigma through Social Emotional Learning (SEL).
- **For Our Staff:** Hold more frequent Trauma Informed Care and SEL trainings.

CAMP RAMSBOTTOM — SEIZING OPPORTUNITIES

This summer, we supported between 750 – 800 campers a day at Camp Ramsbottom in Rehoboth. Our summer camp, which sits on over 165+ acres, has been providing quality programs for decades for local youth. Camp Ramsbottom boasts everything you might want in a summer camp, including: an adventure course, archery, arts & crafts, basketball, fishing, hiking, mini-golf, bunnies and goats, soccer, swimming, tennis, and much more, all led by caring and professional staff.



We spent much of this year focusing on safety, health and fun at Camp Ramsbottom. With those areas at the front of mind, this summer we were able to renovate and expand Camp Ramsbottom and complete phase two and three of our capital project. We received generous funding from both the Fidelity Foundation and the Champlin Foundation to create a designated entry and exit into Camp - improving traffic flow and expanding our parking lot - all to make it safer and easier to drive in and out of Camp for families and staff. With funding, we were also able to build out and address specific safety issues (such as upgrades to several sport areas) and install and update technology at Camp for current and future development.



Over the next three years, the Boys & Girls Club of Pawtucket will continue to build upon our summer Camp to enhance resources, relationships, and capacity, with the ultimate goal being the provision of programming at Camp Ramsbottom for multiple seasons. Our goal is to build out the same high-quality program we have been delivering for decades to youth and families throughout the entire year.

OPENING DOORS FOR DECADES, THANKS TO OUR SUPPORTERS

Our 10th Annual Opening Doors celebration, held for the very first time at our 160-acre summer camp, Camp Ramsbottom, was our most successful event to date. We had an incredible turn out, beautiful weather and amazing food from Fire Wagon Pizza Co, Ming's Asian Street Food, The Rhody Hen Cafe, and Palagis Ice Cream. We were so grateful to have support from so many loyal friends of the Club, including Navigant Credit Union as our Presenting Sponsor of the event. We were able to award some of our longtime



supporters and volunteers, Mark Giorgio of Boston Scientific, who was awarded our Volunteer of the Year award and Leon C. Boghossian, III, Esq., recipient of our Lyman B. Goff Founders Award. Our partnership with these award winners has enabled our Club to support our youth in new and exciting ways. We also had the chance to hear from Camp and Club families, and attendees were able to take tours of our beautiful Camp.

We recognized our dear friends at Hasbro as our Corporate Community Partner at our Annual Opening Doors event. Hasbro has been supporting the Club for decades - not just financially, but giving back in so many powerful ways. This year alone, Hasbro volunteered at the Club's Earth Day event - sending over two dozen volunteers, creating an outdoor sensory walk for our young members to enjoy. During the holiday season, Hasbro volunteered at our Halloween event and for our Adopt-a-Family event, sponsoring



20 families with gifts during the holidays. But their generosity didn't stop there- Hasbro volunteered to spend a summer day at Camp Ramsbottom, playing a variety of Hasbro games with our campers - an annual event that all of our campers always look forward to! Hasbro has been such a loyal friend of the Club for decades and we are so appreciative of their continued generosity and thoughtfulness.

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\$100,000+

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Fidelity Foundation
RI Department of Human Services
Simon W. Wardwell Foundation

\$50,000 - \$99,999

City of Pawtucket
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